



*Upcoming changes to statutory*

# FLEXIBLE WORKING LEGISLATION

from 6 April 2024

- Allowing employees to make two statutory flexible working requests every 12 months (the current limit is one)
- Reducing the time limit for employers to deal with statutory flexible working requests from three to two months (although this can be extended by agreement with the employee)
- Requiring employers to consult an employee before refusing a request
- Removing the need for employees to explain the effect of the proposed change or how that could be dealt with when making a request

*Find out how you can make flexible working a reality for your team and ensure that your service benefits.*



## FOCUS ON FLEX

Your online toolkit for  
flexible working

Practical sessions for  
managers and staff

