



Hampshire and Isle of Wight



Oliver McGown Training





Oliver McGowan

11/24/2022

Background

Oliver McGown was a young man, with learning disabilities and autism, who also experienced epilepsy, Oliver had meningitis at an early age.

From Oct 2015 Oliver was admitted to hospital on a number of occasions, and due to the treatment, he received, he sadly died. Oliver's death was considered avoidable, and his mother, Paula, has been campaigning to increase health and care professionals understanding of learning disability and autism. Her belief is, if staff had the skills, through training and development, her son would be alive today.

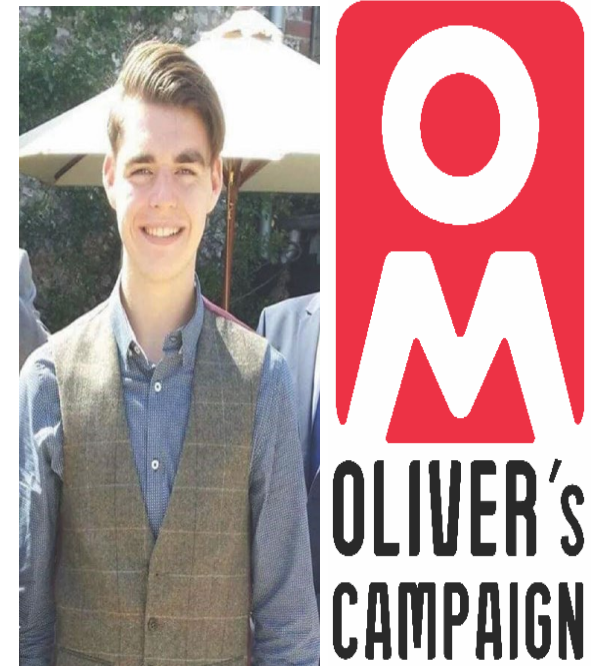
Below is a video from Paula telling us Oliver's story:

https://www.youtube.com/watch?v=MG_qK5R1_as

- In November 2019, the government published 'Right to be Heard', which included its commitment to develop standardised training packages for health and care staff.
- In November 2019 two new skills, knowledge and behaviors frameworks were launched by HEE, describing what is needed for health and social care staff .

[New frameworks launched to improve care and support for autistic people and people with learning disabilities | Health Education England \(hee.nhs.uk\)](https://www.hee.nhs.uk/news/new-frameworks-launched-to-improve-care-and-support-for-autistic-people-and-people-with-learning-disabilities)

- In 20/21 mandatory training trials were undertaken, working with people with lived experience, and staff, to develop a national, standardised resources.
- From 1 July 2022 it became a statutory requirement for all health and care staff working in regulated services, to have training on learning disabilities and autism.
- A code of practice is to be drafted, and consulted upon, with a planned completion date 2023.



National Standard Training requirements

Training has been trialed at tier 1 and tier 2 levels.

Tier 1 training

Tier 1 training meets the needs of all staff, providing an awareness of the legal framework and its application. It is delivered by a 90-minute e-learning session with an accompanying handbook, supplemented by a 60-minute, live, interactive online session. This is delivered by a person with a learning disability and an autistic person, supported by a professional as facilitator. The training will not be recorded as complete until both parts are undertaken.

Tier 1 e-learning will be ready by October 2022, roll-out from Dec 2022.

Tier 2 training

Tier 2 covers the minimum training required for anyone providing face to face care or support. It will consist of the 90-minute e-learning session with an accompanying handbook from tier 1 to be undertaken as pre-work. Followed by a 1-day face to face training session co-facilitated by a person with a learning disability, an autistic person and a subject matter expert.

These tiers are not intended to deliver training for all the requirements of a role against the core capabilities framework and it is expected that additional training will continue to be required dependent on the individual's needs.

Tier 2 training in development

